# CLEAN LEADERSHIP SUMMER INTERNSHIP PROGRAM

Call for employer applications: January 7 – 21, 2025.

#### **FOR EMPLOYERS**

The Clean Leadership Summer Internship program helps grow the clean economy by matching employers with interns (age 15-30) for summer work placements. Community groups, associations and businesses located across Nova Scotia are encouraged to apply. When you become a host employer, you will benefit from the added support of young, talented interns hired to help with your summer projects. Together, you'll contribute to the growth of the future clean economy workforce.

#### **Employers receive:**



## A 60% wage subsidy

Employers benefit from a wage-subsidized program.



#### New talent

Added work capacity with 15-week and 9-week long internships.



#### HR support and resources

Access to Human Resources to help support intern recruitment, applicant screening, interviewing and onboarding.



## OH&S resources and employer training

Occupational Health & Safety training and resources including interviewing, supervising and mentoring support.

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#### Inclusive workforce

Clean works to develop the clean economy workforce and support employment equity. To do this, we work with host employers to bring equitable internship opportunities to underrepresented youth including Indigenous, Black and African Nova Scotian youth. Applications from all organizations, including those run or governed by Indigenous people, individuals of African descent or allies are encouraged.

#### **2024 Program updates**

Based on feedback and to better accommodate demand for the program, Clean will no longer have all interns on its payroll. We hope this change will reduce administrative paperwork for both interns and employers and allow Clean to provide internship opportunities to more youth. Organizations that may need specific HR and payroll support are encouraged to indicate so on their application. Clean will provide HR and payroll assistance as needed.

### A summer intern for you, a lifelong career for them.

To learn more about the Clean Leadership Summer Internship program, contact: Cleanleadership@cleanfoundation.ca

To apply, visit:

cleanfoundation.ca/nscleanleadership



